

Sondor Industries Environmental Policy

Sondor manufactures, converts and supplies Expanded cross-linked Polyolefin foams and related products to all industries requiring technical solutions for sealing; thermal & acoustic insulation protection; packaging and buoyancy applications for local and selected export markets.

Ensuring the Health and safety of Sondor employees and stakeholders, minimizing environmental impact and providing excellent quality products are core values of the organisation.

In fulfilling the aforesaid intent, Sondor subscribes to the following principles:

- Sondor continually strives to develop, document, implement, maintain and review its operating management systems; taking into account Quality, Environmental and Health and Safety responsibilities within the scope of the organisation; and in accordance to the current SANS/ISO 9001; ISO 14001; OHSAS 18001; IATF 16949 and ISO 50001 Standards.
- All Sondor stakeholders share responsibility to follow sound Health and Safety and Environmental practices.
- We believe that all work related incidents, injuries, illnesses and pollution are preventable and provide our employees with training to instil a culture of safeguarding against risks and the need to conserve and protect the environment.
- We operate our plants in compliance with applicable national and international Health and Safety and Environmental Legislation.
- Identify risks, aspects and impacts of our activities, product and services and set objectives in alignment with our organisation's Vision and Strategic plan; to minimise the health and safety and environmental impact and provide a quality product to our customers.
- We continually seek improvements in our performance by monitoring and reviewing against the set objectives, targets and initiatives and periodically formulate and review these objectives through all strata in the organisation.
- We subject our performance to independent third party audits and verification; to ensure compliance and relevance with the related standards, contractual obligations including any statutory and legislative requirements which may be applicable.
- We provide a level of confidence that both the product and service will satisfy the requirements and has been manufactured with the knowledge that the environment and the safety of our employees has not been adversely compromised, at an optimum cost; both to our customers and to our organisation.
- This policy will be communicated to all employees working for or on behalf of Sondor Industries; and will be made available to all interested parties on request.

Ultimate accountability for this organization's Management System is vested in the Managing Director. Therefore, in this capacity and by my signature affixed hereto, I commit myself and all employees of Sondor Industries to adherence in achieving all our objectives with respect to Health and Safety, Environment and Quality. The documented Management System adequately describes the system in use and the controls exercised throughout this organization's business activities.

This policy will be reviewed annually for relevancy and applicability to the associated standards.